



UTAH SYSTEM OF  
HIGHER EDUCATION

# MEMORANDUM

March 21, 2024

## Workforce Preparedness / Workforce Alignment Study

The effectiveness of the Utah System of Higher Education heavily relies on its ability to produce graduates equipped with the skills and knowledge needed by employers. By assessing the performance and capabilities of our graduates from the perspective of employers, we can gain valuable insights into areas of improvement and/or sustainment.

Incorporating feedback from industry stakeholders holds immense potential to foster stronger partnerships between USHE and industry stakeholders, helping to ensure graduates are prepared and effective in the workforce.

A statewide study of graduates produced by USHE at the technical college and undergraduate level focused on Utah employers will be performed by a third-party vendor. This comprehensive study will assess the effectiveness of higher education graduates in the workforce, with a specific focus on gathering insights from employers in key industries. This study will help identify areas of improvement and/or sustainment and provide recommendations for enhancing higher education's responsiveness and alignment with the needs of employers in Utah to inform strategic decisions within USHE.

### **Commissioner's Recommendation**

This is an information item only; no action is required.

### **Attachment**

Workforce Preparedness / Workforce Alignment Study